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Patrick Edgar



Educational
Background:

Doctor of Public Administration,
University of Southern California
BA History/Political Science and
Master of Public Administration,
University of Montana
Master of Divinity, Franciscan
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California

INSTRUCTORS

Jane Rhodes



Educational
Background:

M. Ed - Masters in Education,
Montana State University, Northern
BS - Secondary Education
(Mathematics), University of
Montana, Western
Certified Leadership Challenge@
presenter

REGISTRATION

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pdc01@mt.gov

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(406) 444-3871



EVERYDAY LEADERSHIP SERIES

STATE PROFESSIONAL DEVELOPMENT CENTER



EVERYDAY LEADERSHIP SERIES



Transformational leaders foster supportive relationships, articulate clear vision, inspire others to develop their own leadership potential, and build cohesive teams. Transformational leadership creates consensual power manifested through others rather than over others. It is about developing the connection between knowing yourself and knowing your team— creating greater degrees of trust, respect, and unity.

1 FROM ME TO WE: EFFECTIVE COLLABORATION

Effective collaboration is built on the foundations of character and the resulting trust from one's team. This course is designed to provide participants with an inside-out approach to leadership and team motivation by utilizing Dr. Stephen Covey's 7 Habits of Highly Effective People™. Topics in this course will include character development, paradigm shifts, stages of dependence, and habit creation. Additional topics will include an introduction and synthesis of Covey's 7 Habits into a working model for personal and work effectiveness.



Investment:

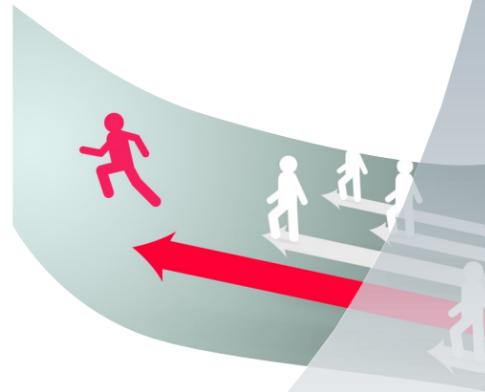
Each class costs \$123 + any additional materials fees

Or take all 6 classes for \$595 + 10% materials fees

(Discounts for multiple attendees from one organization)

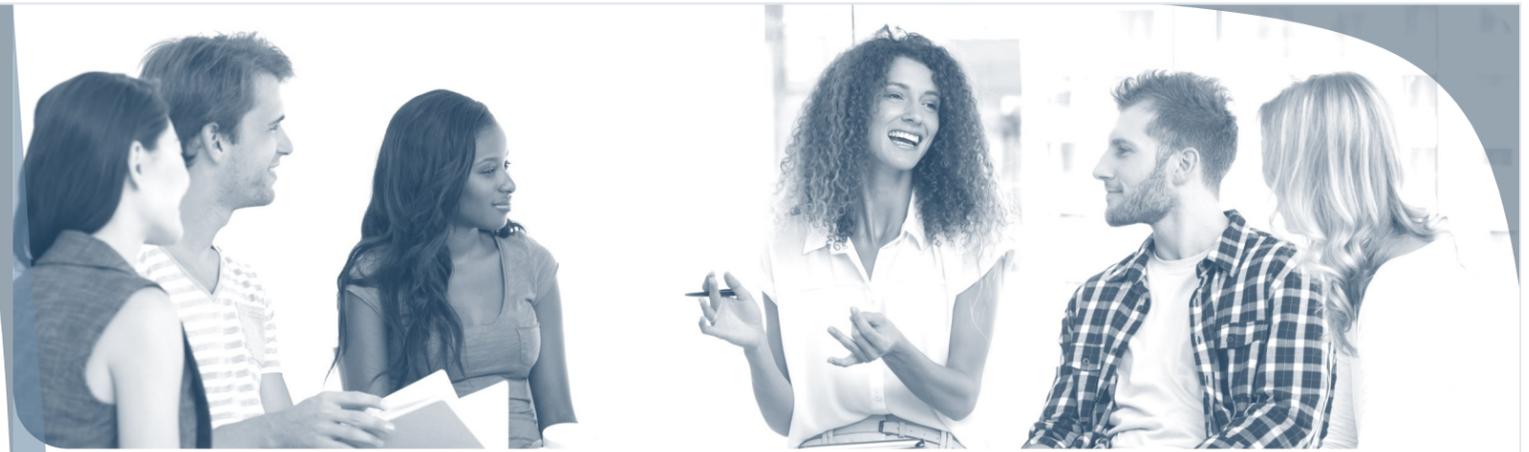
2 DEVELOPING COACHING SKILLS

The successful leader is one who can coach others to reach their potential whilst maintaining team accountability. This course is designed to explore the foundations of effective coaching and develop skills for developing trusting relationships. Topics in this course will include developing expectations and evaluation of performance, relationship building, and underlying trust building behaviors. Additional topics will include situational factors to coaching and coaching practice.



3 LEADERSHIP IN ACTION

Leadership is a process, not a position that deals with people and their dynamics. We'll explore leadership principles that anyone can apply to their own personal growth.



Available for POST, CEU, and OPI Renewal

4 VISION AND CHANGE

This class will explore creativity at work and how to use it to create a vision of the future. We'll discuss how we can engage others in a conversation around exciting possibilities. It will also explore the challenges and opportunities of change both at the personal and organizational level. Topics will include reasons for resistance at the individual and team level, comparisons of organization to chaotic systems, and finally coaching for change solutions.

6 TEAM BUILDING

How employees interact ultimately affects the successful operation of every organization. Creating an effective team requires certain leadership skills. We will discuss communication skills, working with diverse people, common purpose, and the stages necessary to build an effective team.

8:30 a.m. - 4:30 p.m.

5 CREATING A MOTIVATING ENVIRONMENT

What drives human needs is key to any energized and successful team? This course is designed highlight popular motivational theories and strategies for application. Topics will include motivational assessment tools, popular theoretical models, and strength based motivation.

